



APPLICATION FOR EMPLOYMENT

DATE: \_\_\_\_\_

Name: \_\_\_\_\_  
LAST FIRST MIDDLE

Address: \_\_\_\_\_  
STREET CITY STATE ZIP

Phone No.: ( \_\_\_\_\_ ) \_\_\_\_\_

Are you 18 years of age or older? \_\_\_\_\_ If not, age \_\_\_\_\_ Do you have the required working papers? \_\_\_\_\_

Position Desired \_\_\_\_\_ Date you can start \_\_\_\_\_ Salary Desired \_\_\_\_\_

Days/Hours Available to work: \_\_\_\_\_ 1<sup>st</sup> shift \_\_\_\_\_ 2<sup>nd</sup> Shift \_\_\_\_\_ 3<sup>rd</sup> Shift  
 Mon \_\_\_\_\_ Tues \_\_\_\_\_ Wed \_\_\_\_\_ Thurs \_\_\_\_\_ Fri \_\_\_\_\_ Sat \_\_\_\_\_ Sun \_\_\_\_\_ Anytime \_\_\_\_\_

Have you ever applied to Blackstone before? YES NO When \_\_\_\_\_

EDUCATION	NAME OF SCHOOL	GRADE LEVEL COMPLETED	SUBJECTS STUDIED OR DEGREE OBTAINED
HIGH SCHOOL			
COLLEGE			
TRADE, BUSINESS, OR CORRESPONDENCE SCHOOL			
MILITARY SERVICE	RANK	YEARS	DISCHARGE STATUS

**REFERENCES:** List 3 references with a minimum of 2 professional references. Former or current supervisors preferred.

NAME	ADDRESS	PHONE #	BUSINESS	RELATIONSHIP
1.				
2.				
3.				

Are you related to anyone employed at Blackstone? \_\_\_\_\_ Who? \_\_\_\_\_ Relation? \_\_\_\_\_

Have you ever been convicted of a crime? \_\_\_\_\_ If Yes, Please explain:

\_\_\_\_\_

\_\_\_\_\_

**PROFICIENCIES**(Please mark which areas you are proficient in)

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Mig Welding   | <input type="checkbox"/> CNC Machine Operation | <input type="checkbox"/> Powder/Wet Coat Painting |
| <input type="checkbox"/> Tig Welding   | <input type="checkbox"/> CNC Machine Set-up    | <input type="checkbox"/> Machine Maintenance      |
| <input type="checkbox"/> Spot Welding  | <input type="checkbox"/> Non-CNC Machining     | <input type="checkbox"/> Blueprint Reading        |
| <input type="checkbox"/> Other Welding | <input type="checkbox"/> Forklift Driving      | <input type="checkbox"/> Quality Control Devices  |

**FORMER EMPLOYERS** (List all former employers, starting with the most recent)

Start/End Dates	Name, Address, and Phone Number of Employer	Salary	Position Held	Reason for Leaving
Month/Year				
Month/Year				
Work Performed				
Month/Year				
Month/Year				
Work Performed				
Month/Year				
Month/Year				
Work Performed				
Month/Year				
Month/Year				
Work Performed				

**As indication that you have read and understood each item, please write your initials in the spaces provided below.**

In exchange for the consideration of my job application by Blackstone Advanced Technologies LLC I agree that: Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, shall serve to create an actual or implied contract of employment, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned. Both the undersigned and Blackstone Advanced Technologies LLC may end the employment relationship at any time, without specified notice or reason. \_\_\_\_\_

In consideration for employment with Blackstone Advanced Technologies LLC, if employed, I agree to conform to the rules, regulations, policies and procedures of Blackstone Advanced Technologies LLC, at all times and understand that such obedience is a condition of employment. I understand that due to the nature of business, attendance and punctuality are considered essential requirements of every job at Blackstone Advanced Technologies LLC and that poor attendance or tardiness will result in disciplinary action. \_\_\_\_\_

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give Blackstone Advanced Technologies LLC permission to contact schools, all previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contact. \_\_\_\_\_

I understand that if offered a position with Blackstone Advanced Technologies LLC, I will be required to submit to a new hire drug screening as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests will result in withdrawal of any employment offer or termination of employment if already employed. \_\_\_\_\_

I further understand that my employment with the Company shall be probationary for a period of at least ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relationship with the Company is terminable at will for any reason by either party. \_\_\_\_\_

Blackstone Advanced Technologies LLC, is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, gender, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with Blackstone Advanced Technologies LLC depends solely on your qualifications. EEO Coordinator can be contacted for reasonable accommodation requests at [hturner@blackadvtech.com](mailto:hturner@blackadvtech.com)

**Please ensure you have read and initialed all paragraphs above before submitting application.**

**BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.**

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date



**Applicant Voluntary Self-Identification Form  
Affirmative Action Data**

NAME: \_\_\_\_\_ Position(s) Applied For: \_\_\_\_\_

Applicants are considered for all positions for which they qualify without regard to race, color, religion, age, national origin, sex, sexual orientation, disability or any other legally protected status. Blackstone Advanced Technologies LLC complies with applicable federal and state laws, including affirmative action regulations and responsibilities. This data is for periodic government reporting and will be kept in a Confidential File separate from the Application for Employment. It will not be used in considering and/or selecting applicants for employment. Submission is voluntary. Failure to supply this information will not jeopardize or adversely affect any consideration you may receive for employment, or later advancement in employment.  
*Solely to help us comply with required record-keeping, reporting and other legal requirements, please fill out this form. We appreciate your cooperation.*

Select ONE option in each category below:

**Gender:** \_\_\_\_\_ Male \_\_\_\_\_ Female  
**Veteran Status:** \_\_\_\_\_ Non Veteran  
\_\_\_\_\_ Vietnam Era Veteran  
\_\_\_\_\_ Special Disabled Veteran  
\_\_\_\_\_ Other Protected Veteran  
\_\_\_\_\_ Recently Separated Veteran

**Race/Ethnic Group:**

\_\_\_\_\_ **Hispanic or Latino** - A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

\_\_\_\_\_ **American Indian or Alaskan Native (not Hispanic or Latino)** - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

\_\_\_\_\_ **Asian (not Hispanic or Latino)**- A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

\_\_\_\_\_ **Black or African American (not Hispanic or Latino)** - A person having origins in any of the Black racial groups of Africa.

\_\_\_\_\_ **Native Hawaiian or Other Pacific Islander (not Hispanic or Latino)** - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Island.

\_\_\_\_\_ **White (not Hispanic or Latino)** - A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

\_\_\_\_\_ **Two or More Races (not Hispanic or Latino)** – All persons who identify with more than one of the above races.

Please identify where you learned about an employment opportunity with this organization.

_____ Newspaper Ad	_____ Government Employment Agency (Chaut. Works)
_____ Walk-In	_____ Private Employment Agency
_____ Website	_____ School
_____ Employee Referral: (give name & relationship) _____	
_____ Other (please explain) _____	